

Whistle Blower Mechanism

What is Reporting Concerns?

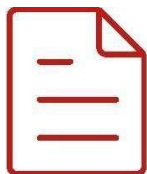
According to the Whistle Blower Policy ("the Policy"), note that you can report practices or conducts that are, in good faith, considered as inappropriate or inconsistent with the law the "Code of Conduct" or the "the Policy" or other internal policies.



How to report my concerns?

Report must be adequately detailed in the description of the circumstances of the allegation without sufficient details cannot be considered. Report, as well as data of individuals concerned, will be treated confidentially and handled with utmost discretion. Also, please note that Generali Central has a strict non-retaliation policy.

Concerns are generally investigated by compliance that would other function's support on a need to know basis.



Write for Reporting Concerns

If you would like to raise a concern, you are encouraged to speak with your line manager, or reach out to other reporting channels including any other Manager or Supervisor, Chief People Officer, Chief Internal Audit Officer, Chief Compliance Officer or (In case the complaints involving Senior Management then directly to) the Chairperson of Audit Committee. Additionally, you can also register your concern/allegation on

whistleblowercomplaints@generalicentral.com

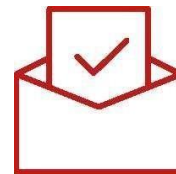
The whistleblower can also raise a concern in writing (hard copy) to:

Whistle Blowing Concerns

Generali Central Insurance Company Limited
Unit 801 and 802,
8th floor, Tower C, Embassy 247 Park,
L.B.S. Marg, Vikhroli (W), Mumbai - 400 083

The other reporting channel offered by the Group:

- The web form available at <https://generali.whispli.com/speakup> leverage on



To download the whistle blower policy [click here](#)